



## Health and Safety Policy

Health and safety is an integral part of our everyday work and it is Yukon Zinc Corporation's (YZC) commitment to provide a safe and healthy working environment. YZC will maintain and develop safe work conditions and practices to comply with all applicable laws governing its activities. YZC considers the safety and health of its workers to be of the utmost importance and each member of the management team and every individual has the responsibility to ensure that we all work towards maintaining a high standard in health and safety while promoting continuous improvement in performance.

### PRINCIPLES:

- All hazards can be safeguarded
- Working safely must become the natural way to work
- Effective leadership is essential to success
- Achieving and maintaining excellence in safety is a never-ending process
- Injuries are not okay
- Employees must be involved in developing safe practices
- Management provides leadership and direction in safety
- Health and safety is a part of all business decisions
- Working safely is a condition of employment

Yukon Zinc is committed to protecting and promoting the health of all employees by providing a safe, healthy physical environment and supportive workplace culture and will manage its business under the following safety policies.

### POLICIES:

1. Conduct business in a manner that will eliminate, minimize or control hazards to ensure the health, safety and security of its employees, contractors, the community and the environment
2. Provide and maintain a safe and healthy workplace for all individuals including employees, contractors and visitors
3. Train and motivate all individuals to work in a safe and responsible manner
4. Meet legislative and regulatory requirements
5. Ensure safety equipment, personal protective equipment and protective clothing are appropriate to the activities of each employee, contractors, and visitors
6. Strive for continual improvement in our health and safety performance by setting and reviewing achievable targets
7. Hold each individual accountable for health and safety